



Commission for  
**Communications Regulation**

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## **Key HR Award for Telecoms Regulator**

The Office of the Director of Telecommunications Regulation (ODTR) (now ComReg) has just been awarded the *Excellence Through People* Standard which is the national quality standard for human resource development. The ODTR is the 200<sup>th</sup> company to win this particular award. This is the second major HR award won by the organisation in the past year having been awarded the *National Training Award* from the Irish Institute of Training & Development earlier this year.

The FÁS sponsored *Excellence Through People* Standard encourages organisations to develop the full potential of their employees in order to maximise their contribution to the specific needs of the organisation. Presenting the awards, The **Tánaiste Mary Harney** acknowledged “as our national standard, Excellence Through People recognises employers and their staff working towards more successful businesses and personal goals”. She praised the latest employers to receive FÁS Excellence through People accreditation adding that she hoped many more organisations would follow their example “and build on this culture of learning”.

The ODTR (now ComReg since 1 Dec) regulates the telecommunications and postal sector in Ireland and employs 110 people from a range of professions including engineers, accountants, lawyers, economists, business analysts and support professionals. According to **Chairperson Etain Doyle** the organisation operates in a dynamic, complex environment and Training and development is viewed as a key strategy in sustaining a performance culture and in ensuring effective staff recruitment, selection, retention and motivation so as to ensure that we can deliver on our key goals”.

**ENDS**

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